



## TITLE IX POLICIES AND PROCEDURES

Coastal High School, as required by Title IX of the Education amendments of 1972 and its corresponding regulations ("Title IX"), does not discriminate based on sex in education programs, school activities, admissions, and employment and are committed to promoting gender equity, preventing hostile environments based on sex, prohibiting sexual harassment/violence, ensuring protection from retaliation, and remedying other gender-based forms of discrimination in academic settings.

Coastal High School is committed to providing a safe student and work environment free of discrimination and harassment from any student, staff, contractor, and other third party as defined by conduct based on sex that satisfies one or more of the following:

- An employee of the school conditioning the provisions of an aid, benefit, or service or the school on an individual's participation in unwelcome sexual conduct.
- Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the school's education program or activity.
- Sexual assault to include rape, fondling, incest, statutory rape, dating violence, domestic violence, and stalking.

To file a formal complaint, please complete the formal complaint form; which can be found on our website.

The School's Title IX Coordinator will be the Chief Financial and Operating Officer, however, the Executive Director reserves the right to assign other staff member(s) including themselves if need be to serve as the school's Title IX Coordinator.